



# Our Core Values

The Kenton County Public Library is committed to providing excellent service and materials to all residents by adhering to the following Core Values. **At the Kenton County Public Library, we are:**

## Welcoming + Diverse

We believe that access to our diverse facilities, programs and services improves the knowledge of individuals and the strength of the entire community. Our facilities, programs, services and free resources are open to everyone in the community and are distributed in a fair and equitable manner. We strive to employ a diverse staff that is reflective of our community.

## Caring + Customer Centric

We take a genuine interest in each person who uses our services, and we are committed to preserving our area's history. Our customer service is second to none.

## Collaborative + Community Focused

We work with other agencies, governments and institutions to better serve the people of the region, and work with other libraries to enhance our services to patrons.

## Responsible + Professional

We are respectful stewards of the resources entrusted to us, and live up to state standards and our professional code of conduct.

## Reading + Knowledge Champions

We believe that innovative, instructive programs can spark the imagination of children and teens and build the confidence and expertise of adults. We are committed to intellectual freedom including freedom of speech and the right of patrons to have access to information and will provide the materials needed to fulfill one's educational, recreational and informational needs.

# Our 2017-2020 Strategic Plan

The Kenton County Public Library serves the entire community, promoting literacy and lifelong learning and inspiring imagination through a wide variety of resources and services. We help people connect — in person and online — with welcoming, safe places that encourage exploration, celebrate discovery and expand opportunities for individual and communal growth. Our strategic plan was developed by passionate, dedicated volunteers and staff with our customers clearly in mind. **This plan will serve as our operational guide for the next three years.**

## Collections and Programs

- Partner with community organizations, small businesses and institutions to provide access to all materials to further our common missions.
- Provide a balanced collection that meets the needs of our community in all formats that will be easy to search and accessible to all.
- People of all ages, abilities and interests will have a wide array of programs to answer their educational, cultural and entertainment needs.

## Outreach

- People in the community will have full and quality access to the extensive range of library services, collections, technology and staff expertise
- The Library will provide children in structured learning environments and their educators with flexible services centered on the importance of literacy and tailored to their educational goals.
- Partner and engage with other organizations and institutions in the community with the aim of promoting literacy, preserving our history, and celebrating our growing diversity.

## Workforce Development

- The Library will provide a variety of workforce programs that showcase library resources and support the community including employers and job seekers.
- The Library will work cooperatively with other workforce development providers/agencies/entities to ensure non-duplicative job services in Kenton County.

## Spaces

- Make the library a destination that provides residents with a safe and welcoming physical place to meet and interact with others, conduct work, learn, play, read and be engaged in the world around them.
- Each library focuses on its key strengths as it relates to programming, collection and needs of the community.
- Each location will have a makerspace area that will provide a physical space with a combination of technologies and tools where people of all ages can explore, create, innovate, and collaborate.
- The Kenton County Public Library website and social media presence will function as a branch providing people of all ages with access to resources that support their interests and learning as well as helping them improve their work and life skills.



[www.kentonlibrary.org](http://www.kentonlibrary.org)  
859.962.4000



**KENTON COUNTY**  
PUBLIC LIBRARY  
**Preserve. Enrich. Inspire.**

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