

Felon Friendly Companies

Although the companies listed below are known to hire felons, it is not guaranteed that all job opportunities listed are applicable. Check out their website, do the research and follow the application process like normal. Also, check out these websites:

<https://www.jobsforfelonshub.com/locations/jobs-for-felons-in-cincinnati-ohio/>,

<https://www.simplyhired.com/search?q=felony&l=cincinnati%2C+oh>,

<https://www.indeed.com/q-Felony-I-Cincinnati,-OH-jobs.html>, and

<https://www.ziprecruiter.com/Jobs/Felony-Friendly/-in-Cincinnati,OH>. There are other websites, but these will get you started.

A great place to start is to make an appointment with the **Hamilton County Re-entry Office** or the **Fresh Start Program with Community Action Agency**. There, a specialist will help you with your resume, referral letters and job placement opportunities.

<u>Company Name</u>	<u>Phone Number</u>	<u>Email Address</u>
3m Precision Optics	762-7000	https://www.3m.com/3M/en_US/careers-us/
A & P Technology	686-3200	https://www.careerbliss.com/ap-technology/
<u>AAMCO</u>	various locations	https://aamco.applytojob.com/apply
<u>Ace Hardware</u>	various locations	Case-By-Case 281-9600
Adecco Temporary Agency	241-2342	
<u>Advance Auto Parts</u>	various locations	https://www.advanceautoparts.jobs/search
Advanced Transportation	825-7300	
<u>Advantage Resourcing</u>	do not call	https://www.advantageresourcing.com/candidates
Air Clean Damper	248-1820	
Albertson Network	943-8800	
<u>Albertson's</u>	various locations	https://www.albertsoncompanies.com/careers.html
Allright	651-2777	621-1622
American Bldg. Maintenance	731-1418	
Anderson Landscaping	922-1313	831-2335
A&P Technology	688-3200	
<u>Apple Inc.</u>	various locations	https://www.apple.com/jobs/us/
Applebee's	various locations	https://www.applebees.com/en/opportunities
Aramark	455-4900	
Arby's	various locations	https://careers.arbys.com/us/en
Automatic Gates Plus	937 -379-4233	
<u>Avon Products</u>	do not call	https://about.avon.com/us-about/careers/working-at-avon
<u>Bahama Breeze</u>	various locations	https://www.darden.com/careers/restaurant-careers
<u>Baskin Robbins</u>	various locations	https://www.dunkinbrands.com/company/careers/overview

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<u>Bed Bath & Beyond</u>	800-462-3966	https://www.bedbathandbeyond.com/store/static/storecareers
Belcan Staffing	241-8367	
Berman Painting	421-1600	
Best Western	528-7702	
Bishop Masonry & Contracting	254-6450	
Black Machining & Technology	528-7900	
Bob Evans	389-0600	
<u>Bridgestone</u>	various locations	https://www.bridgestone.com/jobs/
<u>Buffalo Wild Wings</u>	various locations	https://www.buffalowildwings.com/en/careers/
Burger King	471-8399	https://www.bk.com/careers/apply
Busken Bakery	871-5330	
<u>Campbell's Soup</u>	do not call	https://careers.campbellsoupcompany.com/job-opportunities
Captain D's	731-1733	
<u>Carl's Jr.</u>	various locations	https://www.carlsjr.com/careers
<u>Carrier Corporation</u>	various locations	https://www.carrier.com/carrier/en/us/careers/
Casco Mfg. Products	681-0003	No Felony
<u>CDW</u>	do not call	https://www.cdwjobs.com/
<u>CM Personnel Temp Agency</u>	562-4200	
Champion Windows	346-4600	
<u>Cheeseman Transport</u>	800-762-5793	https://intelliapp.driverapponline.com
Chic-Fil-A	various locations	https://www.chick-fil-a.com/careers
<u>Chipotle Bar & Grill</u>	various locations	https://jobs.chipotle.com
<u>Chrysler</u>	various locations	https://careers.fcagroup.com/where-we-are/north-america-c
Cincinnati Glass Block	772-7202	Case-By-Case
Cincinnati Temporary Labor	241-0050	
Cinnabon	859-283-5234	
<u>Cintas</u>	various locations	https://careers.cintas.com/
<u>City of Cincinnati</u>	do not call	https://www.governmentjobs.com/careers/cincinnati
Club Chef	651-0991	562-4200
<u>Colgate-Palmolive</u>		https://jobs.colgate.com/
Corning Precision Lens, Inc.	752-6656	
<u>Costco</u>	various locations	https://www.costco.com/jobs.html
Crown Temporary Agency	772-7242	
Dairy Mart	559-9113	

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<u>Dairy Queen</u>	various locations	https://www.dairyqueen.com/us-en/Company/Careers/?locale
<u>Deer Park Spring Water co.</u>	do not call	https://www.nestlewaterscareers.com/career/
<u>Delta Faucets (MASCO)</u>	do not call	https://jobs.masco.com
<u>Denny's</u>	various locations	https://careers.dennys.com/global/en
<u>Dillards</u>	various locations	https://careers.dillards.com/Careers/
<u>Dole Food Company</u>	do not call	http://www.dole.com/AboutDole/Careers
<u>Dollar Tree</u>	various locations	https://www.dollartree.com/careers-stores
Donatos	665-4600	https://www.donatos.com/careers
<u>Dr. Pepper</u>	do not call	https://careers.keurigdrpepper.com/
<u>Dunkin' Donuts</u>	various locations	https://www.dunkinbrands.com/company/careers/overview
<u>Dunlop Tires/Goodyear Tires</u>	do not call	https://jobs.goodyear.com
<u>DuPont</u>	800-441-7515	https://www.dupont.com/careers.html
<u>Duracell</u>	do not call	https://www.duracell.com/en-us/careers/
Eastern Personnel	421-4666	
Eastern Sheet Metal	793-3440	
<u>Eddie V's</u>	various locations	https://www.darden.com/careers/restaurant-careers
Edge Graphics	221-3343	
<u>Einstein Bros.</u>	various locations	https://careers.coffeeandbagels.com/
<u>Embassy Suites Cincinnati</u>	various locations	https://jobs.hilton.com/our-brands/embassy-suites.php
<u>Epson</u>	various locations	https://epson.com/about-us-careers
<u>ERMCO, Inc.</u>	various locations	https://www.ermco.com/employment-opportunities
Evans Landscaping	271-1119	
Express Temporary Agency	489-7787	
Falcon Fabricators	752-1894	
<u>Family Dollar</u>	various locations	https://www.dollartree.com/careers-stores
FedEx	942-4330	No Felonies last 10 yrs.
Fidelity Merchants Consultants	965-8039	
<u>Firestone Autocare</u>	various locations	https://www.bebbridgestone.com/en_us/careers/retail-careers
<u>First Fleet (CDL Driver)</u>	888-838-7646	https://careers.firstfleetinc.com/
<u>Flying J</u>	various locations	https://jobs.pilotflyingj.com
<u>Focus Solutions Inc.</u>	351-1605	
<u>Foot Locker</u>	various locations	https://www.sneakerjobs.com/us/en
Forge Industrial Staffing	772-8000	
Foster Transformer	681-2420	
Frisch's	961-2660	

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<u>Fruit of the Loom</u>	do not call	http://fotlinc.balancetrak.com
Gabrielle Brother's	various locations	jobs@Gabes.net
Garden St. Iron & Metal 2	721-4660	2815 Spring Grove Ave.
General Data Co.	752-7978	
<u>General Electric</u>	various locations	https://jobs.gecareers.com/global/en/home
<u>General Mills</u>	various locations	https://careers.generalmills.com/
<u>General Motors</u>	various locations	https://search-careers.gm.com/
<u>Georgia-Pacific</u>	various locations	https://www.gp.com/careers/
<u>Golden Corral</u>	various locations	https://www.goldencorral.com/careers/
<u>Goodman</u>	various locations	https://careers.daikincomfort.com/
Goodwill Industries	631-8500	631-6348
<u>Grainger</u>	various locations	https://jobs.grainger.com
<u>Great Clips</u>	various locations	Case-By-Case
Hampton Inn	752-8584	
<u>Hilton Hotel</u>	various locations	https://jobs.hilton.com/our-brands/embassy-suites.php
<u>Holiday Inn</u>	various locations	https://careers.ihg.com/
Home Depot	various locations	https://careers.homedepot.com/
Howard Johnson's	631-5800	
<u>IBM</u>	various locations	https://www.ibm.com/employment/
<u>IHOP</u>	various locations	https://www.ihop.com/en/careers
<u>IKEA</u>	various locations	https://www.ikea.com/ms/en_US/jobs/apply_now/
Independent Electrical	542-0400	
<u>In-N-Out Burger</u>	various locations	http://www.in-n-out.com/employment/restaurant.aspx
<u>International Paper</u>	various locations	http://www.internationalpaper.com/careers
<u>Jack Casino</u>	do not call	https://www.jackentertainment.com/careers/
<u>Jack in the Box</u>	various locations	https://www.job-applications.com/jack-in-the-box-job-applicati
<u>Jake Sweeney</u>	various locations	https://www.jakesweeney.com/employment-app.htm
Jiffy Lube	533-4776	
<u>Jimmy John's</u>	various locations	https://www.jimmyjohns.com/contact-us/jobs/
Just Right Construction & Lawn Care Service	808-5515	
Justin Concrete	559-9390	
Kaiser Foods	621-2053	
<u>KDM Printing</u>	855-232-7799	https://www.kdmpop.com/about-us/careers/
Kelly Services	533-0377	
KFC	221-3473	
King Container Service	825-7300	

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Kinko's	241-3366	
Klosterman Bakery	242-1004	
Kohl's	671-1432	
<u>Kroger</u>	various locations	https://jobs.kroger.com
Labor Works	961-7900	
LaRosa's Call Center	347-5660	
LaRosa's Pizzeria	various locations	https://www.larosas.com/join-the-team/
Lee's Famous Recipe	351-2224	
Liberty Fleet	331-202-6585	CDL Truck Driver
Little Caesars	various locations	https://www.job-applications.com/little-caesars-job-application
<u>Longhorn Steakhouse</u>	various locations	https://www.darden.com/careers/restaurant-careers
Max & Erma's	631-7888	
McDonald's	451-1418	
Meijer's	943-7500	
<u>Men's Warehouse</u>	various locations	https://www.job-applications.com/mens-warehouse-job-applic
<u>Mesa Industries</u>	various locations	http://mesa-intl.com/careers/
Messer Construction	242-1541	
Metro Recycling	251-1800	
<u>Miami Valley Gaming</u>	934-7070	https://miamivalleygaming.com/careers/
Midas Muffler	751-2739	
Mills Fence	631-0333	
Minute Men	579-0010	
Mobilized Systems	943-1111	
Montgomery Inn Boathouse	721-7427	925 Riverside Drive 791-1942
Multi -Color Corp	943-0080	
<u>Nehemiah Manufacturing</u>	351-5700	City Link
<u>NFI Industries</u>	866-634-5627	https://careers.nfiindustries.com/careers-home
<u>Nordstrom</u>	various locations	https://careers.nordstrom.com
<u>O'Charley's</u>	various locations	https://ocharleys.jobs
Oasis Lawn & Landscape	697-9170	
<u>Olive Garden</u>	various locations	https://www.darden.com/careers/restaurant-careers
<u>ORC International</u>	212-633-4567	https://enginegroup.com/us/careers/
Overhead Door	346-4000	
<u>Pactiv</u>		https://www.pactiv.com/Pactiv/Search-Jobs.htm
Panera Bread	various locations	https://jobs.panerabread.com/
<u>Papa Johns</u>	various locations	https://jobs.papajohns.com/

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<u>Pappadeaux</u>	various locations	https://pappadeaux.com/careers/
<u>PepsiCo</u>	various locations	https://www.pepsicojobs.com/main/
<u>Perkins</u>	794-5070	
<u>Peterman Bus Co.</u>	587-2860	No Felonies
<u>PetSmart</u>	various locations	https://wfa.kronostm.com/index.jsp?applicationName=Petsma
<u>PFS</u>	do not call	https://preferredfreezerservices.theresumator.com/apply
<u>Phillip Morris Inc.</u>	800-343-0975	
<u>Pierre Foods</u>	874-8741	No Felonies
<u>Plastic Moldings</u>	921-5040	
<u>Ponderosa</u>	671-6565	
<u>Popeye's</u>	various locations	https://popeyes.jobs/
<u>Praxair</u>		https://www.praxair.com/careers
<u>Queen City Blacktop</u>	251-8400	
<u>Queen City Sausage</u>	541-5581	No Felonies
<u>Radisson</u>	various locations	https://www.radissonhotelgroup.com/careers
<u>Rally's</u>	281-2414	
<u>Ralph's</u>	various locations	https://jobs.kroger.com/ralphs/go/Ralphs/571600/
<u>Reconstructing Life</u>	996-1841	
<u>Red Lobster</u>	various locations	https://careers.redlobster.com
<u>Red Robin</u>	various locations	https://www.redrobin.com/careers.html
<u>Red Roof Inn</u>	771-5552	
<u>REI (Recreational Equipment, Inc.)</u>	do not call	https://rei.jobs/careers/SearchJobs/
<u>Reliable Casting</u>	541-2627	3530 Spring Grove Ave
<u>Republic Services</u>	do not call	http://republicservices.jobs/
<u>Revco</u>	821-2900	
<u>Rubbermaid</u>	do not call	http://www.rubbermaid.com/en-US/careers
<u>Ruby Tuesday</u>	various locations	https://www.rubytuesday.com/careers/
<u>Rumpke</u>	741-5279	3883 Struble Rd. 389-4300
<u>Ryan's All Glass</u>	771-4440	9984 Springfield Pike
<u>Safelite</u>	various locations	https://www.safelite.com/careers
<u>Safeway</u>	various locations	https://www.albertsonscompanies.com/careers.html
<u>Salvation Army</u>		https://salvationarmysouth.org/careers/
<u>Sara Lee</u>	do not call	https://www.tysonfoods.com/careers
<u>Sawbrook Steel. Castings</u>	554-1700	425 Shephard Ave.
<u>Seasons 52</u>	do not call	https://www.darden.com/careers/restaurant-careers

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Shawnee Systems	561-4803	
Sheet Metalworkers Int.	821-8120	
<u>Shell Oil</u>	various locations	https://www.shell.com/careers.html
<u>Smash Burger</u>	various locations	https://smashburger.com/jobs/
<u>Sonic Drive-In</u>	various locations	https://jobs.sonicdrivein.com/
<u>Sony</u>	various locations	https://www.sonyjobs.com/jobs.html
Spaulding Outdoor Lighting	541-3486	
Speedway	271-2437	
Staffmark Temporary Agency	741-1818	
Staples	651-5739	
Subway	421-1113	
Sunoco	421-9273	
Super America	385-3971	
<u>Sysco</u>	do not call	https://careers.sysco.com/
<u>Tesla</u>	do not call	https://www.tesla.com/careers
<u>The Capital Grill</u>	various locations	https://www.darden.com/careers/restaurant-careers
TLC Temporary Agency	241-6852	
<u>Trader Joe's</u>	various locations	https://www.traderjoes.com/careers
Trentec, Inc.	528-7900	
<u>Tyson Foods</u>	do not call	https://www.tysonfoods.com/careers
<u>U-Haul</u>	various locations	https://jobs.uhaul.com/
<u>UnitedHealthcare</u>	do not call	https://careers.unitedhealthgroup.com/
<u>US Foods</u>	do not call	https://www.usfoods.com/careers.html
<u>US Steel Corporation</u>	do not call	https://www.ussteel.com/posts/how-apply
Vandemark	797-7742	
Victory Industrial Products, Inc	575-5300	
Volunteers of America	639-3743	
Waffle House	various locations	http://whcareers.com/
Washington Inventory	219-2603	
<u>Waste Connections</u>	do not call	https://www.wasteconnections.com/employment
<u>Wendy's</u>	various locations	https://careers.wendys.com/results
Whitt Plumbing	753-7707	
<u>Wyndham Hotels</u>	various locations	http://careers.wyndhamworldwide.com/
<u>Yard House</u>	do not call	https://www.darden.com/careers/restaurant-careers
ZF Batavia LLC.	732-4323	