Job Search Fundamentals for Professionals

- Buy a journal and use it exclusively for your search
- Ready, Aim & Fire: Have your STAR stories memorized (Situation or Task, Action and Result)
- Start with a Strategic Marketing Plan including product, price, place and promotion
- Resume, target companies and "Professional Spotlight" on your phone. Contact Sara at Uhlsee Communications at sara@uhlsee.com
- Get professional help on your resume. Contact <u>marlene.wamsley@promarkcpi.com</u>
- With LinkedIn and the Internet, being ill prepared for a meeting is very unprofessional
- Networking is a "contact sport!"
- Stay organized! Make a "family tree" of your networking connections.
- Acknowledge people who help you connect
- Join a non-profit Board of Directors and go "all in!"
- Expand your networking channels: Most Trusted Advisors like Accountants, Attorneys, Bankers, Vistage Chairs and Board Members are key
- Emails, voice mails, LinkedIn messages/connections, Outlook invitations.... Check 3x per day
- Make great time choices.... Email, Indeed, Tilr, Career Builder and LinkedIn are for non-Golden Hours Apply online AND THEN GET INSIDE!
- Don't get frustrated nor "wear your heart on your sleeve."
- Interview the company as hard, or harder, than they are interviewing you
- Dress like the job you want
- Throw new wrinkles into your search THINK CREATIVELY Send a hand-written note and small gift to reinforce your brand message
- Hang around with "can do" people. Don't be Eeyore!
- □ 70% of jobs are never posted. 90% of the greatest jobs are never posted
- Refresh yourself by doing gig work! Take a 90 day or 6 month, 1099 contract Great way for you to get to know the company and vice versa!
- <u>Unsettled Virtual Retreat</u> | Design Your Career For Meaning (beunsettled.co) Highly recommended by Flash Mob Alumna, Kate Fortlage
- Join groups on LinkedIn Where is your next hiring manager hanging out on LinkedIn