
Sample of Training and Development Programs Developed/Delivered or Vendor Partner

- Leadership Development training designed and delivered to the Leadership team (2005-present)
- Positive Employee Relations Training designed and delivered to entire company (2023-present)
- Effective Feedback in the Workplace training program designed and delivered to entire company (2018- present)
- Performance Management Process training development for, and delivery to, current and former employers (2004-present)
- Talent Review program created, facilitated and implemented for multiple employers (using 9-box) (2006- present)
- Change Management training designed and delivered to multiple organizations (2000-present)
- DiSC personality type assessment training designed and delivered to multiple teams ranging in size of 5 to 200. (2012-present)
- Designed and delivered *Trust in the Workplace* assessment and training program for multiple teams at current employer (2016, 2018)
- Conflict Resolution workshops designed and delivered to various Management Teams (2003- present)
- Succession Planning program/process designed, delivered and implemented for multiple employers/clients (2006-present)
- Designed and delivered *Facilitation Skills* training for former employer (2016)
- Corporate University designed for 350-employee manufacturing firm (2004, 2016)
- Development-focused coaching conducted at all levels (2004-present)
- *Performance Review: Making It Painless* training program delivered to employer (2005)
- Various customized Team Development training programs designed, delivered and partnered (2000- present)
- Sexual Harassment training designed and presented to multiple organizations (1995-2005)
- Technical Skills training vendor agreement for 2,000+ employee organization (2005)
- Presentation Skills Training designed and provided to multiple organizations (2000-2005)
- Equal Pay Act training design and delivery to two client organizations (1998-2000)