



CLIMBING

DIGGING



What are some POSITIVE lessons you learned about work from your parents?



Positive Lessons

2/3 of respondents* said they learned the "value of hard work"

*Studies by Bruce Feiler in his book <u>Search:</u> <u>Finding New Meaning in</u> <u>a Post-Career World</u>



What are some NEGATIVE lessons you learned about work from your parents?



Negative Lessons

#1: The dangers of overworking

#2: It can put strain on your family

#3: Work can lead to unhappiness





Are you ready to MAKE A CAREER CHANGE?



Are you ready to MAKEACAREER CHANGE?

5 ways to tell*

*From Second Act Success Podcast

1. Lack of enjoyment/inspiration

Lack of enjoyment/inspiration
 No work-life harmony

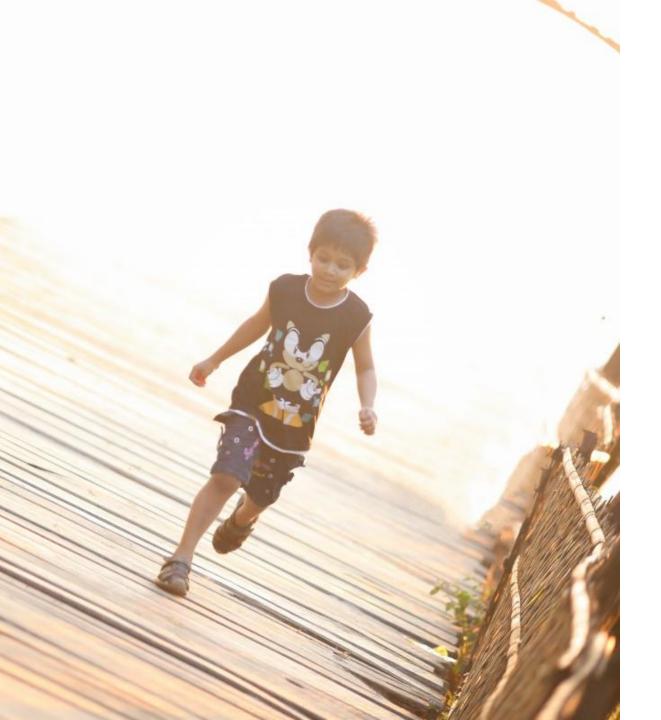
- 1. Lack of enjoyment/inspiration
- 2. No work-life harmony
- 3. Not enough money/stability

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Circle any that apply on your worksheet.



REFRAME YOUR "WHY"

You are not running FROM something.

You are moving TOWARD something.

Reframing Your "Why"

Instead of "I don't want a job that doesn't leave me time to spend with my family."

Say: "I am at the point in my life when I want to spend more time with my family."

Reframing Your "Why"

Instead of "I don't want to do work that doesn't inspire me."

Say: "I am at the point in my life when I want to make a positive impact on the world."

Reframing Your "Why"

Instead of "I don't want to do work that doesn't inspire me."

Say: "I am at the point in my life when I want to make a positive impact on the world."

Write your "Why" on your worksheet.

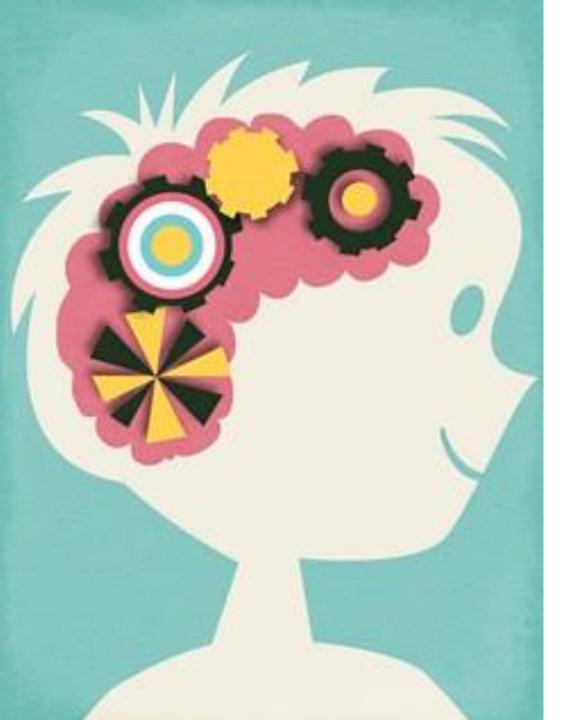
What are your SKILLS?



What are your **SKILLS?**

Write some of your skills on your worksheet.





BRAINIntegration Exercises

Big stretch





Twisted hands

Shoot the thumb





Colors

Purple

Yellow/

Green



IDEATION

Exercises

BLIND WRITING What lights you up?



Pie, Cake & Parfait









PIE

What's as easy as pie for you?



PIE

What's as easy as pie for you?

Write some of the things that come easily to you on your worksheet.

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CAKE

What's the icing on the cake?



CAKE

What's the icing on the cake?

What would make work extra great? Write it on your worksheet.





PARFAIT Create your own

PARFAIT

Elements you'd like in your career

Purpose

New skills

Structure

Connection

Challenge

Control

Recognition

Enjoyment

Ownership

Schedule

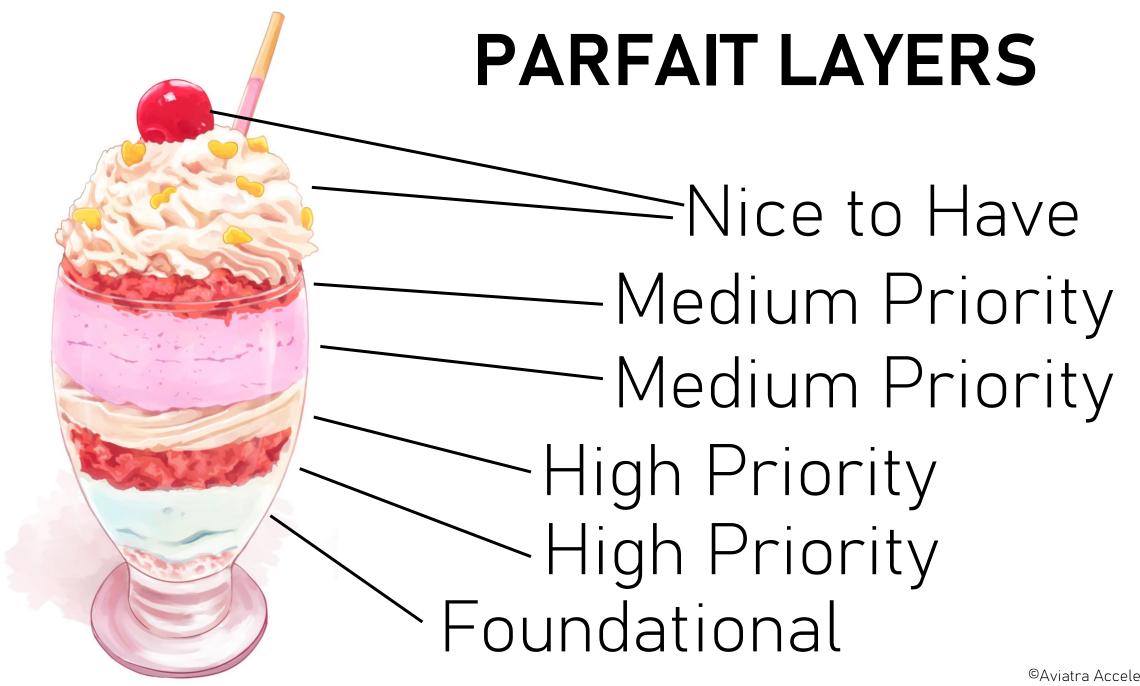
• Compensation

Creativity

Growth

Location

Impact





PARFAIT Create your own

Create your parfait layers.

FEARS & CONCERNS

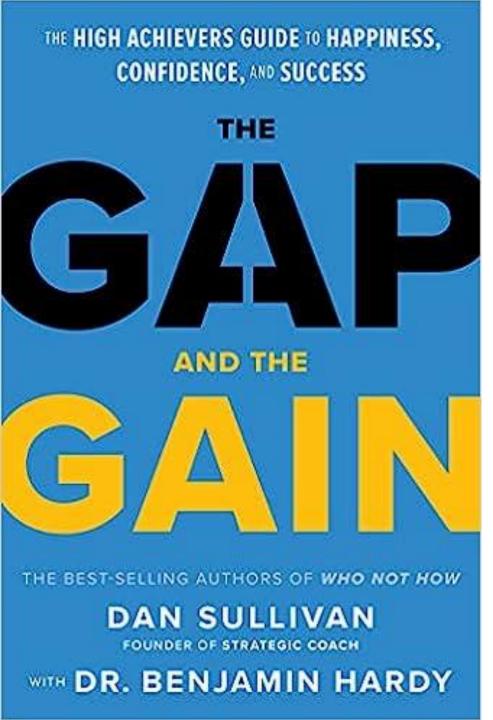
that get in the way and lead to negative thoughts



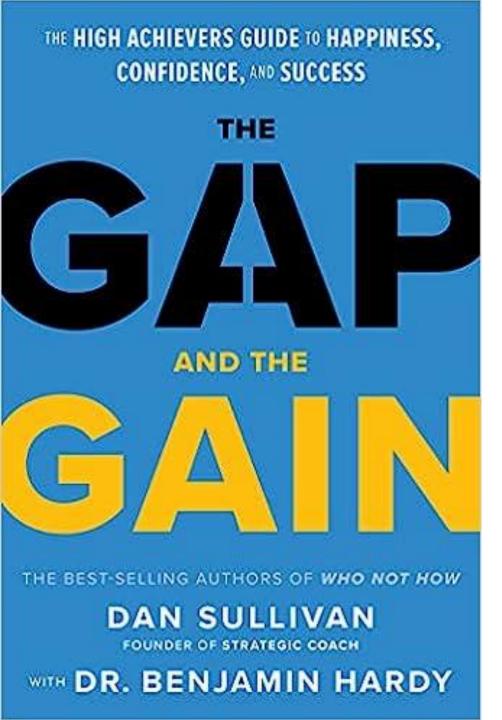
FEARS & CONCERNS

Let's practice some reframing techniques.



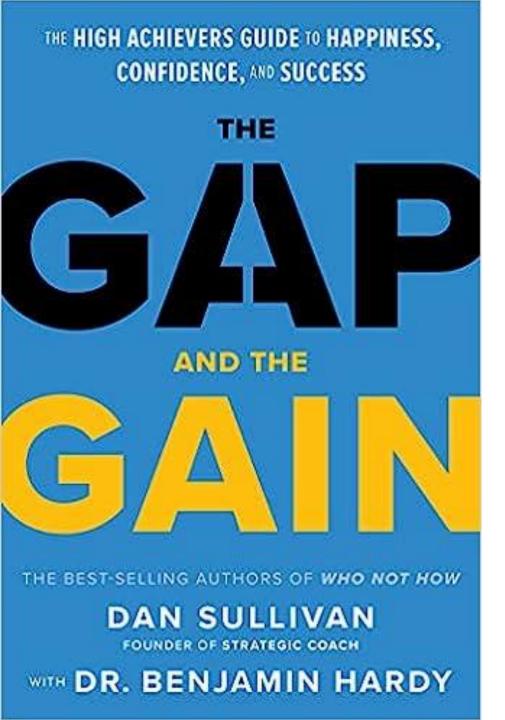


The Gap and the Gain



Don't look at how far you have to go (the gap).

Look at how far you've come (the gain).



Write down a concern from a gap and gain perspective.

Self Talk



Self Talk

Your EGO says, You can't do this—don't take the risk."

You reply, "Thank you, but I'm here to make an impact and that's worth the risk.



Self Talk

Your EGO says, You can't do this—don't take the risk."

You reply, "Thank you, but I'm here to make an impact and that's worth the risk.

Write down a reply to your ego protecting you.



CAREER OPTIONS to consider

CAREER OPTIONS

- Consulting, teaching or coaching
- For-profit
- Non-profit
- Social enterprise
- Franchise



PUT IT ALL TOGETHER

BRING IT ALL TOGETHER

- Lessons from parents
- Your "Why"
- Skills
- What lights you up
- Pie, cake, parfait
- Reframed concerns
- Your options



Helpful program:





MY GIFT

to you

