



# PREPARED TO COMPETE: A REAL STORY OF UPSKILLING

PRESENTED BY SARAH STURGEON

# NORTHERN KENTUCKY ACCOUNTABILITY GROUP





## 3 MAIN THEMES OF THE JOB SEARCH PROCESS

1) SKILL BUILDING

2) RELATIONSHIP BUILDING

3) TAKING ACTION



The background is a solid teal color with a subtle gradient. In the corners, there are decorative white line-art elements resembling circuit traces or neural network connections, with small circles at the end of the lines.

OUR COMMON THEME:

“WHAT GOT US HERE WON’T  
GET US THERE.”

## SARAH'S PATH – SKILL BUILDING

- DECEMBER 2020: MANAGING ATS WORKSHOP
- FEBRUARY 2021: REJOINED TOASTMASTERS & VOLUNTEERED TO BE DISTRICT DATA ANALYST
- SUMMER 2021: NKYAG MEETS IN PERSON AGAIN

# SARAH'S PATH – TAKING ACTION

- AUGUST 2021: ACCOUNTABILITY BUDDY #6 LANDS
- SEPTEMBER 2021: PIVOTAL INTERVIEW
- OCTOBER 2021: STARTED RESEARCHING DATA SCIENCE CERTIFICATIONS
- DECEMBER 2021: STARTED DATA SCIENCE BOOTCAMP

# SARAH'S PATH – SKILL BUILDING & RELATIONSHIP BUILDING

- MARCH 2022: DATA SCIENCE BOOTCAMP ENDS
- JULY 2022: BECAME AREA DIRECTOR FOR TOASTMASTERS (VOLUNTEER POSITION)
- JULY 2022: BECAME DATA SCIENTIST AT THE OPPORTUNITY PROJECT (VOLUNTEER POSITION)
- SEPTEMBER 2022: BECAME PRODUCT MANAGER AT THE OPPORTUNITY PROJECT (VOLUNTEER POSITION)

# SARAH'S PATH – TAKING ACTION

- JUNE - NOVEMBER 2022: NETWORKING & INTERVIEWS
- DECEMBER 2022: FRIEND IS DOWNSIZED FROM FIFTH THIRD
- DECEMBER 17, 2022: FIRST INTERVIEW WITH FIFTH THIRD
- DECEMBER 23, 2022: SECOND INTERVIEW WITH FIFTH THIRD

## SARAH'S PATH – AFTER REENTERING WORKFORCE

- JANUARY 2023: STARTED AT FIFTH THIRD AS A CREDIT RISK ANALYST I
- BECAME DIVISION E DIRECTOR FOR TOASTMASTERS (VOLUNTEER POSITION)
- MARCH 2024: PROMOTED TO CREDIT RISK ANALYST II
- MARCH 2025: BECAME SPONSOR AND MENTOR FOR 1% BETTER FIFTH THIRD TOASTMASTER CLUB
- DECEMBER 2025: PROMOTED TO OFFICER

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OUR COMMON THEME:

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# CRITICAL AREAS OF FOCUS

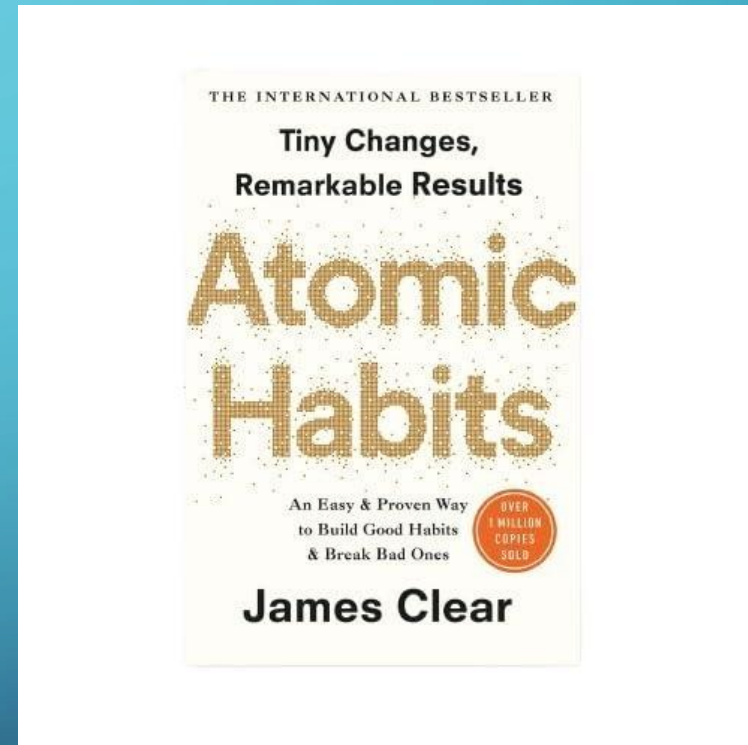
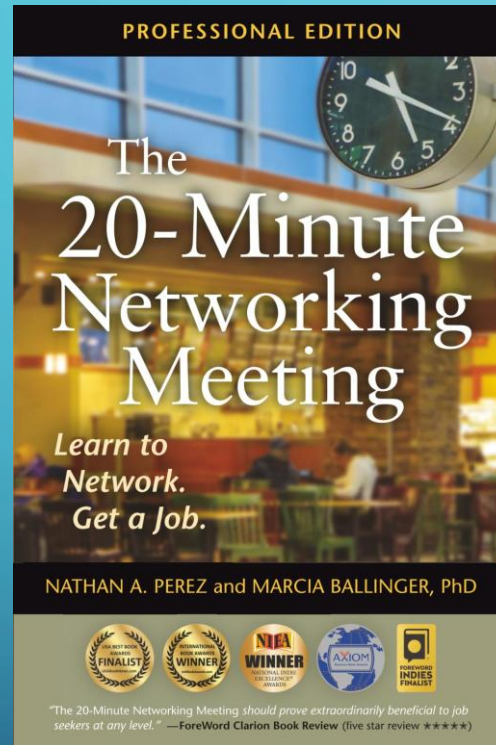
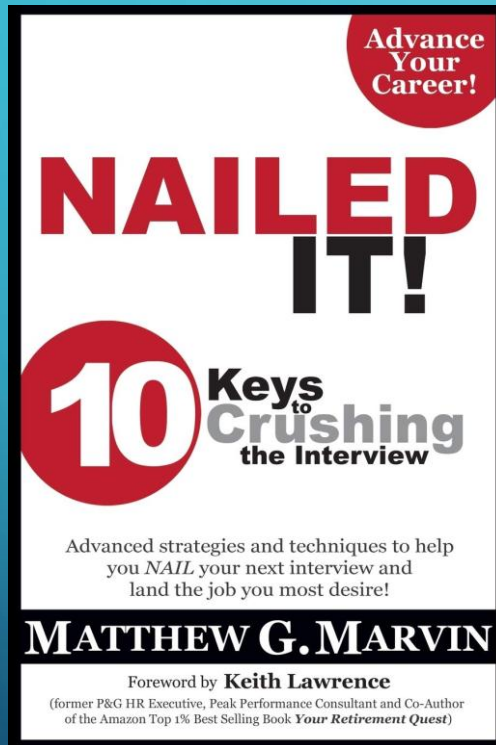
1) SKILL BUILDING

2) RELATIONSHIP BUILDING

3) TAKING ACTION

What is one small step you can take each day in each of these categories?

# 3 FAVORITE BOOKS



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REMEMBER...

YOU CAN DO HARD THINGS.

TAKING ACTION REDUCES  
STRESS AND FEAR.